

Agenda

Review of the purpose of having a covenant and why we are undertaking this work

Reminder of what a covenant is and what it is not

Share initial mapping between Values and Themes

- Values from PUUC “Who Are We” project
- Themes from sample covenants presented last month

Open discussion and input from you

We expect over half of the meeting to be devoted to open discussion.

Covenant: What it is/is not

Why do we need a Covenant?

Creed vs Covenant

Time to update Covenant statement to keep it relevant

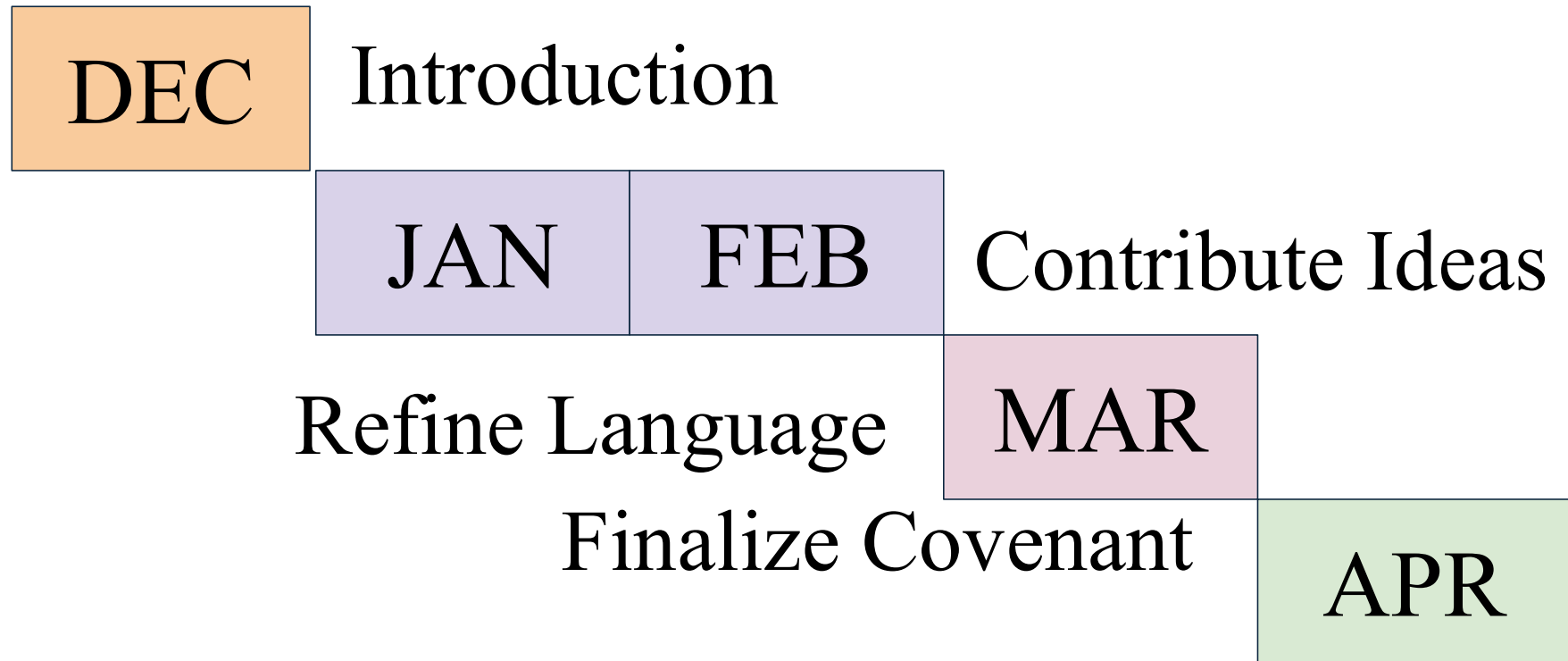
Aspirational vs Behavioral Covenants

Aspirational: Brief, describes how we hope to be in community

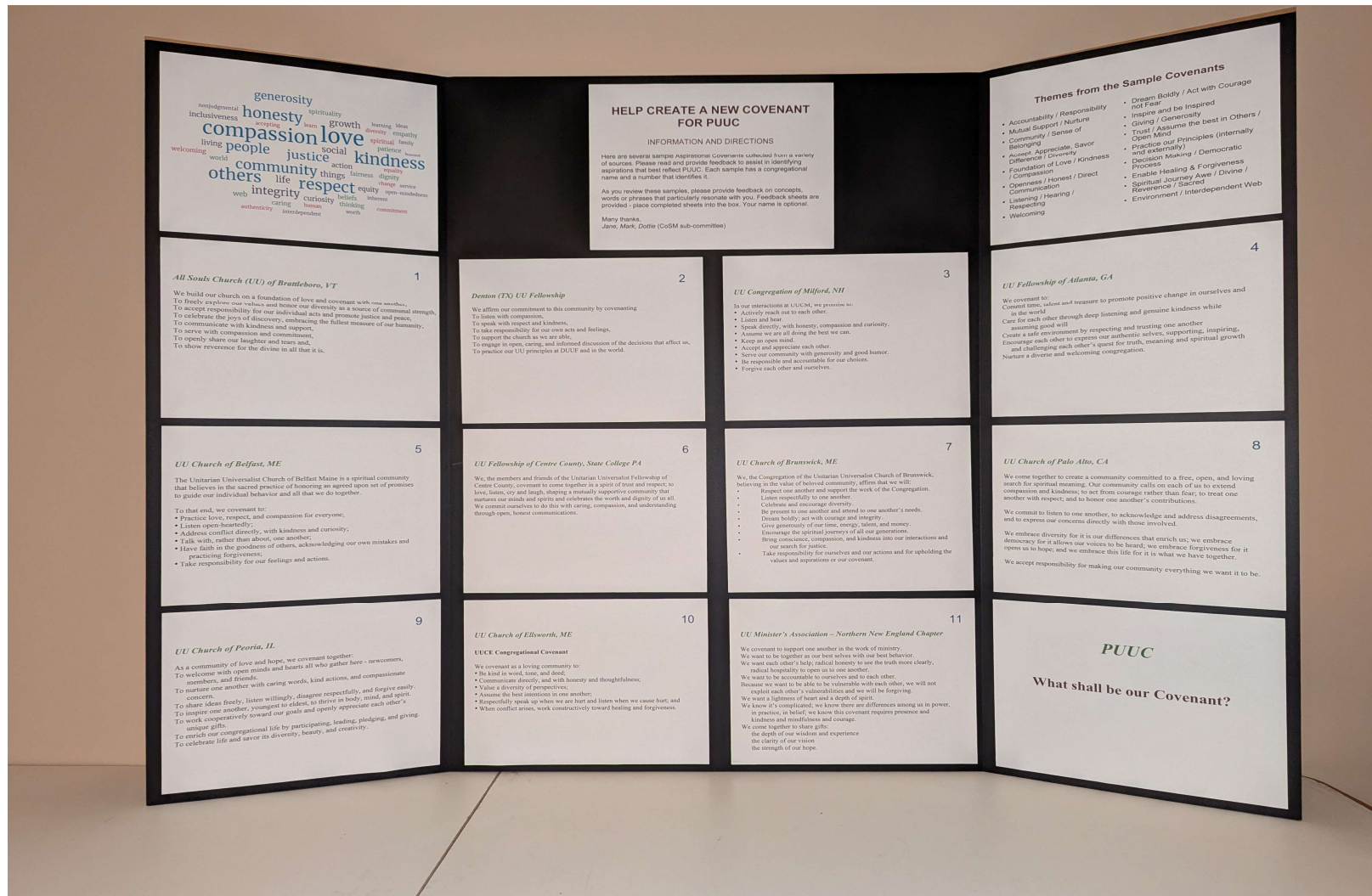
Behavioral: Longer, includes consequences of certain behaviors

Conflict Transformation process will follow to address behavioral challenges

Timeline and Outcomes: Target Vote at Annual Meeting



Sample Covenants



Covenant Themes from the Samples

- Accountability/Responsibility
- Mutual Support/Nurture
- Community/Sense of Belonging
- Accept, Appreciate, Savor Difference & Diversity
- Foundation of Love/Kindness/Compassion
- Openness/Honest & Direct Communication
- Listening/Hearing/Respecting
- Awe/Divine/Reverence/Sacred/Spiritual Journey
- Dream Boldly/Act with Courage not Fear
- Inspire and be Inspired
- Giving/Generosity
- Trust/Assume the best in Others/Have an Open Mind
- Welcoming
- Practice our Principles (internally and externally)
- Decision Making/Democratic Process
- Enable Healing & Forgiveness
- Environmental Awareness /Web of Existence

A word cloud featuring various positive values and virtues. The words are arranged in a dense, overlapping manner, with some words being significantly larger than others. The colors of the words are primarily shades of blue, green, and red, with some words in black. The background is white.

generosity
spirituality
honesty
growth
learning
ideas
diversity
empathy
family
humor
patience
kindness
equality
dignity
change
service
open-mindedness
inherent
commitment
worth
thinking
beliefs
curiosity
human
interdependent
caring
authenticity
integrity
life
respect
equity
things
action
social
justice
community
others
people
welcoming
world
living
compassion
love
nonjudgmental
inclusiveness
accepting
learn
spiritual

Grouping of Values into 4 Areas

Community	People
Diversity	Others
Inclusiveness	Interdependent
Welcoming	Service
Generosity	

Love	Kindness
Caring	Compassion
Justice	Fairness
Equity	

Curiosity	Learning/Ideas
Spiritual/Spirituality	Growth

Honesty	Respect
Integrity	Commitment
Empathy	Open-mindedness

Mapping Values & Themes

Community

People

Diversity

Others

Inclusiveness

Welcoming

Interdependent

Service

Generosity

- Mutual Support/Nurture
- Accept, Appreciate, Savor Difference & Diversity
- Community/Sense of Belonging
- Giving/Generosity
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Mapping Values & Themes

Love

Kindness

Caring

Compassion

Justice

Fairness

Equity

- Foundation of Love/Kindness/Compassion
- Decision Making/Democratic Process

Mapping Values & Themes

Curiosity

Learning/Ideas

Spiritual/Spirituality

Growth

- Inspire and be Inspired
- Awe/Divine/Reverence/Sacred/
Spiritual Journey
- Dream Boldly/Act with Courage
not Fear
- Practice our Principles (internally
and externally)

Mapping Values & Themes

Honesty Respect

Integrity Commitment

Empathy Open-mindedness

- Openness/Honest & Direct Communication
- Accountability/Responsibility
- Listening/Hearing/Respecting
- Trust/Assume the best in Others/
Have an Open Mind

Discussion